

### January - February 2025 ACTIVITIES

#### 1 ACEB MEMBERSHIP

##### 1.1 Membership Subscriptions

Annual Membership subscription notification letters were sent to members on 9th January 2025, with a due date of 28th February 2025. Fees were increased by 6.5%, being CPI+2%, which amounted to P4 665.00.

Membership Registration fees were also increased by 6.5% to P2 162.00

As at 28th February 2025 only 31 members had paid their Annual Subscriptions

#### 2 UPCOMING EVENTS

2.1 ACEB Annual Engineering Excellence Awards on Saturday 15th November 2025

2.2 ACEB Golf Day will take place on Thursday 8th August 2025.

2.3 ACEB Directors Forum will be held on Thursday 19th June 2025

#### 3 MEETINGS / EVENTS ATTENDED

3.1 ACEB President paid a courtesy call to Minister of Water and Human Settlement, Honourable Oneetse Ramogapi, on Friday 17th January 2025. He was accompanied by Vice President, Immediate Past President, Honorary Secretary and CEO. The Minister was with Assistant Minister Hon Motsamai Motsamai and Deputy Permanent Secretary Mr Nchidzi Mmolawa.

*The following points were noted:*

- ✓ The Ministry is made up of 2 Sectors being Water Sector and Human Settlement Sector. Under the Water Sector is the Technical Services Department and Water and Sanitation Department
- ✓ The Ministry has 3 Parastatals being Water Apportionment Board, Water Utilities Corporation, and Botswana Housing Corporation.
- ✓ The Ministry is planning to build 100 000 homes within the next 5 years. They are considering many approaches to achieve this, including:
  - ✓ Empower Batswana to build houses and rent out to government
  - ✓ Encourage organisations to build houses for their employees
  - ✓ Minister's housing appeal – organisations and individuals to contribute towards building houses for destitute people and less privileged
- ✓ Minister requested ACEB President to petition ACEB members and come up with a generous package to contribute to Minister Hosing Appeal.

3.2 On 24th January 2025, the ACEB President, along with the Vice President and CEO, attended a meeting at PPRA with the ERB Registrar and his team. The meeting aimed to follow up on the publication of the Engineers' Framework of Fees by PPRA. It was concluded that PPRA would organize a tripartite meeting with the Ministry of Transport and Infrastructure to further discuss the matter and work toward a resolution.

3.3 On 10th February 2025, the ACEB President, accompanied by the CEO, paid a courtesy visit to Minet Botswana. The visit aimed to introduce the Association and explore potential collaboration opportunities. Specifically, ACEB requested Minet to consider becoming a flagship sponsor for one or both of its annual events, following the model of CESA and AON. Minet has committed to responding with a proposal in the near future.

3.4 ACEB was invited to participate in a Stakeholder Consultation Meeting relating to the ongoing review of the Development Manager Model, held on Tuesday, 11th February 2025. Engineers Kenne Botshologile and Kabelo Motswagole represented ACEB at the meeting.

ACEB members were requested to provide feedback on the following three questions which were compiled and submitted to the Development Manager Model Review Task Team:

- ✓ Members to respond to the questionnaire from the Development Manager (DM) Model Review Task Team.
- ✓ Members recommendations on what should be done regarding the DM Model.
- ✓ Details and evidence of government projects members were engaged in that were later transferred to the Development Manager (DM).

3.5 ACEB represented by Immediate Past President Tebogo Tebogo attended a meeting at the Ministry of Transport and Infrastructure on 11th February 2025. Attendees included Permanent Secretary (MTI), Director of Development Planning (MTI), Representatives from PPRA, Representatives from ERB, and representatives from Roads department. The sole agenda of the meeting was to understand why PPRA has not published the latest ERB Framework of Fees. The following were agreed:

- ✓ ERB to submit a formal letter to PPRA demonstrating the robustness of the market research conducted
- ✓ ACEB to provide to ERB, documented proof of data and methodology used to come up with the Framework of Fees
- ✓ PPRA will review the submission and determine the next steps.

#### 4 ACEB FUTURE LEADERS

University Outreach Seminar at Botswana College of Engineering and Technology  
On February 12, 2025, a University Outreach Seminar was held at Botswana College of Engineering and Technology (BCET) under the theme "Transitioning from School to Work." The seminar was led by Mr. Boiki Rabewu, a Mentorship Committee Member, and aimed to equip scholars with essential knowledge and skills for a successful transition into the engineering industry.

The program provided valuable insights into industry challenges and expectations, offering guidance on navigating the professional landscape. Students were introduced to ACEB Future Leaders and received expert advice on crafting an outstanding CV, preparing for potential challenges during their transition, and developing the skills necessary for career success.

Additionally, students were encouraged to familiarize themselves with industry-standard engineering design software, a crucial competency in modern engineering firms. Efforts are currently underway to explore practical ways to support students in acquiring these technical skills.

This seminar reflects our commitment to mentoring and empowering future engineering professionals, ensuring they are well-prepared to thrive in the industry.



#### 5 ACEB TRAINING – COURSE SCHEDULE 2025

##### 5.1 Public Courses

MONTH	DATE	COURSE	MODE OF STUDY
APRIL	7th - 8th	FIDIC Module 1: Practical Use of the FIDIC Conditions of Contracts)	Online
	9th – 10th	Module 2- FIDIC Claims & Disputes Course based on FIDIC Red and Yellow books	Online
MAY	19th – 20th	Module 4 - FIDIC Contract Online Management and Administration Course based on FIDIC Red, Yellow and Silver books	Online
	21st – 22nd	Module 3 - FIDIC Dispute Online Adjudication Board (DAB) and Dispute Avoidance and Adjudication Board (DAAB) based on FIDIC Red, Yellow and FIDIC Contracts Guide books	Online

##### 5.2. In-Person Training

###### Debswana

Discussions are ongoing with Debswana (Jwaneng and Head Office), regarding bespoke FIDIC Contracts training of their employees.

###### Botswana Ash (Botash)

Discussions with Botash are ongoing to organize a two-day training on the Practical Use of FIDIC Conditions of Contract in March 2025, with a minimum of 20 employees participating.